



**DURHAM COLLEGE STUDENTS INCORPORATED**  
**BOARD OF DIRECTORS MEETING MINUTES**  
**October 29, 2020**

***The Fifth Meeting of the Fourth Board of Directors of the Durham College Students Incorporated met on October 29, 2020 at 6:00 p.m. via videoconference.***

**Fourth Board of Directors**

Present: Director Andrew Nunez-Alvarez (seated at 6:54 p.m.)

Director Alex Harvey

Director Eduardo Akeson

Director Christine Kozminski

Director Aleecia Lugossy

Director Kristen McKinnon

(non-voting) Jenna Peace, Executive Chairperson and Chief Elected Officer

Faris Lehn, General Manager

Charles Wilson, Operations Manager and Secretary of the Board of Directors

Regrets: Director Taneisha Jordan

Director Michelle Conn

**THE SEATING OF MEMBERS**

The Secretary of the Board administered the declaration of office to Director Alex Harvey and Director Christine Kozminski. The Secretary of the Board then petitioned the seating of the member to the Chair. The petition was granted.

**CALL TO ORDER AND ROLL CALL**

The Chair called the meeting to order at 6:10 p.m.

**ADOPTION OF THE AGENDA**

***RESOLUTION 2020-06-01***

***Moved by: Director Eduardo Akeson***

***Seconded by: Director Kristen McKinnon***

***That the Agenda of the sixth Meeting of the Board of Directors be adopted.***

***-CARRIED (2020-06-01)***

**DECLARATION OF CONFLICT OF INTEREST**

None were declared

**ADOPTION OF THE MINUTES OF THE PREVIOUS MEETING**

***RESOLUTION 2020-06-02***

***Moved by: Director Eduardo Akeson***

***Seconded by: Director Alicia Lugossy***

***That the Minutes of the fifth of the Board of Directors held on September 24, 2020 be adopted.***

***-CARRIED (2020-06-02)***

**MOTIONS**

***RESOLUTION 2020-06-03***

***Moved by: Director Alicia Lugossy***

***Seconded by: Director Eduardo Akeson***

***That Director Alex Harvey and Director Christine Kozminski be appointed to the Standing Committee.***

***-CARRIED (2020-06-03)***

**REPORTS OF THE GENERAL MANAGER AND EXECUTIVE OFFICERS**

The report of the General Manager and Executive Chairperson were presented.

REPORT OF THE STANDING COMMITTEE

**RESOLUTION 2020-06-04**

**Moved by:** Director Kristen McKinnon

**Seconded by:** Director Eduardo Akeson

***That report of the Standing Committee Meeting on October 15, 2020 be received.***

**-CARRIED (2020-06-04)**

**STATEMENTS OR QUESTIONS BY MEMBERS**

Members made statements and asked questions.

**AGENDUM**

**RESOLUTION 2020-06-A01**

**Moved by:** Director Eduardo Akeson

**Seconded by:** Director Kristen McKinnon

***That the Agendum be dealt with at this time.***

**-CARRIED (2020-06-A01)**

**APPOINTMENT OF THE EXTERNAL DIRECTOR**

**RESOLUTION 2020-06-A02**

**Moved by:** Director Eduardo Akeson

**Seconded by:** Director Kristen McKinnon

***That Andrew Nunez-Alvarez be appointed as the External Director for a term ending May 1, 2021.***

**-CARRIED (2020-06-A02)**

**THE DECLARATION OF OFFICE AND SEATING OF THE EXTERNAL DIRECTOR**

The Secretary of the Board administered the declaration of office to Director Andrew Nunvez-Alvarez. The Secretary of the Board then petitioned the seating of the member to the Chair. The petition was granted.

**CLOSED SESSION**

**RESOLUTION 2020-06-04**

**Moved by:** Director Eduardo Akeson

**Seconded by:** Director Kristen McKinnon

***That the Board of Directors now proceeds to a closed session to discuss an item of labour relations or employee negotiations in accordance with section 4.2 (d) of the Board Procedural Policy.***

**-CARRIED (2020-06-04)**

**RESOLUTION 2020-06-06**

**Moved by: Director Eduardo Akeson**

**Seconded by: Director Kristen McKinnon**

***That we now proceed to open session.***

**-CARRIED (2020-06-06)**

The Secretary of the Board reported that the Board met in closed session and considered a matter labour relations or employee negotiation. The Board passed one resolution in closed session (2020-06-CS01) giving direction to staff.

**RESOLUTION 2020-06-07**

**Moved by: Director Kristen McKinnon**

**Seconded by: Director Eduardo Akeson**

***That the Board of Directors:***

**a) *Set CPI for non-union staff is set organizationally to match the annual cost of living increase rate as outlined in the CBA, effective January 1, 2019;***

**b) *Set the annual service grant at \$1,500 for all managers to be paid annually on their employment anniversary with DCSI, effective October 29, 2020; and***

**c) *the last paragraph of the Executive Remuneration Policy be amended as follows:***

***Management shall also receive service grant of \$1,500 for all managers for each year of continual service to the Corporation on the anniversary of their employment with DCSI, in addition to the increase in the base salary according this policy at the same rate as unionised employees, unless otherwise specified in their contract.***

**-CARRIED (2020-06-07)**

**ADJOURNMENT**

**RESOLUTION 2020-04-06**

**Moved by: Director Christine Kozminski**

**Seconded by: Director Aleecia Lugossy**

***That this meeting do now adjourn to November 26, 2020 or to the call of the Chair.***

**-CARRIED (2020-04-06)**